



Employment Announcement

CAPTAIN - TRAINING

Captain - Training:

Training is the cornerstone of every great organization. The prospective candidate should be able to work well with others to be effective. The position will answer to the Deputy Chief and District Chief of Training. The position will have a flexible schedule, depending upon the department training calendar. The Captain will oversee training classes for all employee classifications. Days, nights and weekends will be utilized to attain monthly hours. This will be a salaried position, 40+ hours weekly. Non-traditional business hours are required for evening, weekend, and night training sessions. Schedule will be directed by the Deputy Chief of Training. The position will be appointed by the Deputy Chief of Training, and is classified as an at will position.

Duties:

To establish training classes that will grow all employees job knowledge as well as focusing on employee safety. Potentially assigned tasks are outlined below:

- Phase Testing program
- Schedule Department training
- Develop multi-company drills
- Build/Maintain training props
- Minimum standard verification
- Entering/Maintaining training records
- Any other duties assigned by the District Chief or Deputy Chief of Training

Education, Certification Requirements:

- 21 years or older.
- High school diploma or equivalent.
- Possess Associates degree in Fire Science or related field, Bachelors degree preferred. Prior fire experience will be considered in lieu of Associates or Bachelors degree.
- Advanced certification for Structural Fire Suppression from the Texas Commission on Fire Protection (TCFP).
- Texas Department of State Health Services, Emergency Medical Technician.
- Texas Commission on Fire Protection Fire Officer I & II certification.
- Texas Commission on Fire Protection Fire Instructor I & II certification.
- Texas Commission on Fire Protection Driver/Operator – Pumper.
- Valid Texas Class B driver's license.
- NIMS – ICS 100, 200, 700, 800. Must obtain ICS 300 & 400 within first year.
- Minimum of 12 years' experience in the fire service with verifiable progressive advancement. Minimum of two years experience as a company officer or higher.



Spring Fire Department
656 East Louetta Rd, Spring, TX 77373
Office 281-355-1266 • Fax 281-355-1268
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Preferred Qualifications:

- Texas Commission on Fire Protection - Instructor 3
- Texas Commission on Fire Protection - Fire Officer 3 & 4
- Texas Commission on Fire Protection - Incident Safety Officer
- Technical Rescue Experience:
 - Rope Rescue Technician
 - Trench Rescue Technician
 - Confined Space Rescue
 - Flood Boat Operations
 - Swiftwater Technician
- Hazardous Materials Technician
- Experience with volunteer/combination departments

Compensation: Up to \$75,000 annually

Benefits:

- Employer paid premiums for employee Health, Dental, Life & Vision insurance.
- Partial payment of premiums for family Health, Dental & Vision insurance.
- Paid sick and personal time off.
- 401-k with 2:1 match up to 7% employee contribution, 14% department.

Schedule: 40 hours/week. Flexible schedule, including weekdays, nights and weekends.

Date of Announcement: December 21, 2018

Apply: [CLICK HERE](#) to fill out on-line application. Those without computer access may fill out the application electronically at Administration at 656 East Louetta Rd, Spring, TX, 77373.

Deadline: Applications & resume must be received by February 1, 2019

Spring Fire Department is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.