



**CAPTAIN - TRAINING**

**EMPLOYMENT ANNOUNCEMENT**



*Serving our community since 1953*



# Spring Fire Department

656 East Louetta Rd, Spring, TX 77373

Office 281-355-1266 Fax 281-355-1268

[www.springfd.org](http://www.springfd.org)

## CAPTAIN - TRAINING

Training is the cornerstone of every great organization. The prospective candidate will have current industry knowledge, training and development experience. The position will report to the Deputy Chief of Training. The Captain will oversee training classes for all employee classifications. This position is Exempt for purposes of Federal Wage-Hour Laws, which means that you will not be eligible for overtime pay for hours actually worked in excess of 40 hours in a given workweek. Schedule will be a traditional Monday through Friday workweek, occasionally flexing to nights and weekends depending on department needs.

### ESSENTIAL DUTIES:

Essential Duties are not intended to be an exhaustive list of all responsibilities, duties and skills. They are intended to be accurate summaries of what the job classification involves and what is required to perform it. Employees are responsible for all other duties as assigned.

- Phase Testing program
- Schedule Department training
- Develop multi-company drills
- Develop and instruct fire industry courses
- Build/Maintain training props

### EDUCATION, CERTIFICATION REQUIREMENTS:

- 21 years of age or older.
- High school diploma or equivalent.
- Associates degree in Fire Science or related field, Bachelors degree preferred. Prior fire experience will be considered in lieu of Associates or Bachelors degree.



### THE SPRING FIRE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other status protected by law.



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## EDUCATION, CERTIFICATION REQUIREMENTS CONTINUED:

- Advanced certification for Structural Fire Suppression from the Texas Commission on Fire Protection (TCFP).
- Texas Department of State Health Services, Emergency Medical Technician.
- Texas Commission on Fire Protection Fire Officer I certification.
- Texas Commission on Fire Protection Fire Instructor I & II certification.
- Texas Commission on Fire Protection Driver/Operator – Pumper.
- Valid Texas Class B driver's license.
- NIMS – ICS 100, 200, 700, 800. Must obtain ICS 300 & 400 within first year.
- Minimum of 10 years' experience in the fire service with verifiable progressive advancement. Minimum of two years experience as a company officer or higher.

## PREFERRED QUALIFICATIONS:

- Texas Commission on Fire Protection - Instructor 3
- Texas Commission on Fire Protection - Fire Officer 2, 3 & 4
- Texas Commission on Fire Protection - Incident Safety Officer
- Technical Rescue Experience:
  - Rope Rescue Technician
  - Trench Rescue Technician
  - Confined Space Rescue
  - Flood Boat Operations
  - Swiftwater Technician
  - Hazardous Materials Technician
- Experience with volunteer/combination departments



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## COMPENSATION:

Up to \$80,000 annually.

## BENEFITS:

- Employer paid premiums for employee Health, Dental, Life & Vision insurance.
- Partial payment of premiums for family Health, Dental & Vision insurance.
- Paid sick and personal time off.
- 401-k with 2:1 match up to 7% employee contribution, 14% department.

## SCHEDULE:

40+ hours/week. Monday through Friday, occasionally flexing to nights and weekends.

## DATE OF ANNOUNCEMENT:

December 3, 2019

**Application and resume must be received by January 10, 2020.**

**APPLY NOW**

Click link to apply

**SPRING FD**

Click link to SFD website

*Those without computer access may fill out the application electronically at SFD Administration at 656 East Louetta Rd, Spring, TX, 77373.*



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