



FIREFIGHTER / EMT

EMPLOYMENT ANNOUNCEMENT



Serving our community since 1953



HARRIS COUNTY EMERGENCY SERVICES DISTRICT No. 7

Spring Fire Department

656 East Louetta Rd, Spring, TX 77373

Office 281-355-1266 Fax 281-355-1268

www.springfd.org

FIREFIGHTER / EMT

Harris County Emergency Services District No. 7 (The Spring Fire Department) is accepting applications for the position of Firefighter / EMT. This posting is for 14 open positions; this will be a tested position. Spring Fire Department is a combination fire department and first responder to over 150,000 residents and covers a rapidly growing 62 square miles of North Harris County. This position will be required to respond to fire and EMS emergencies. This position will also perform station maintenance, apparatus readiness and any other duties assigned by superiors. Must be able to pass a written and physical agility test, interview panel, Chief's interview, background investigation, physical and drug screen.

MINIMUM EDUCATION, CERTIFICATION REQUIREMENTS:

- 19 years or older by the deadline of this posting.
- High school diploma or equivalent.
- Minimum basic certification Structural Fire Suppression from the Texas Commission on Fire Protection.
- Minimum certification from Texas Department of State Health Services, Emergency Medical Technician.

BENEFITS:

- Fully-paid premiums for employee Health, Dental & Vision insurance.
- Partial payment of premiums for family Health, Dental & Vision insurance.
- Paid sick and personal time off.
- Texas County and District Retirement System - 7% mandatory employee contribution, 250% department match upon retirement.

WORK SCHEDULE:

- 3 Shift rotation. 48 Hours straight on duty, 96 hours off duty.

COMPENSATION:

- \$52,566.08 annually.*

*This position is 207K exempt for purposes of Federal Wage-Hour Laws, which means that the employee will be eligible for overtime pay for hours actually worked in excess of 212 hours in a 28-day work period.



HARRIS COUNTY ESD No. 7 (THE SPRING FIRE DEPARTMENT) IS AN EQUAL OPPORTUNITY EMPLOYER

All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and department needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.



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HIRING COMPONENTS:

WRITTEN EXAM

Saturday, January 22, 2022, at 9:00 a.m.

at Spring Fire Department Administration - 656 East Louetta Road, Spring, TX 77373

PHYSICAL ABILITY TEST

Friday, January 28, 2022 and Saturday, January 29, 2022.

Optional Practice Session - Sunday, January 23 from 8:00a.m. - 12:00p.m.

at Spring Fire Department Station 78 - 1225 Booker Road, Spring, TX 77373

P.A.T. VIDEO

[Click link to see video](#)

ORAL INTERVIEW

Tuesday, February 1, 2022 and Wednesday, February 2, 2022.

at Spring Fire Department Administration - 656 East Louetta Road, Spring, TX 77373

**Each component must be successfully completed to move on to the next component.
Minimum score of 70 must be obtained on written exam**

STUDY MATERIAL: IFSTA Essentials 6th Edition, ISBN-13: 978-0133140804

Deadline: Applications & copies of certifications must be received by
11:59 p.m. Friday, January 14, 2022.

APPLY NOW

[Click link to apply](#)

SPRING FD

[Click link for SFD website](#)

Those without computer access may fill out the application electronically at Administration at 656 East Louetta Road, Spring, TX, 77373. Communication with candidates will be conducted via e-mail throughout the hiring process. Candidates should add Spring Fire Department to his/her e-mail safe sender list to avoid missing any communication.

