



HARRIS COUNTY EMERGENCY SERVICES DISTRICT No. 7

Spring Fire Department

656 East Louetta Rd, Spring, TX 77373

Office: 281-355-1266 / Fax: 281-355-1268

www.springfd.org

FIREFIGHTER / EMT

Harris County Emergency Services District No. 7 (The Spring Fire Department) is accepting applications for multiple openings for the position of Firefighter / EMT. Must be able to pass a physical ability test, interview panel, Chief's interview, background investigation, physical and drug screen.

MINIMUM EDUCATION AND CERTIFICATION REQUIREMENTS:

- 19 years or older by the deadline of this posting.
- High school diploma or equivalent.
- Minimum certification of Basic Structural Fire Suppression from the TCFP.
- Minimum certification of EMT from the Texas Department of State Health Services.

BENEFITS:

- 100% district payment of premiums for employee Health, Dental & Vision, and short and long term disability insurance.
- 80% district payment of premiums for family Health, Dental & Vision insurance.
- Time off - sick time (144 hours annually) and personal time (240 hours annually).
- Texas County and District Retirement System - 7% mandatory employee contribution, **250%** department match upon retirement. Optional 457(b) plan is available.

WORK SCHEDULE:

- 3 Shift rotation - 48 hours on duty, 96 hours off duty.

COMPENSATION:

- **Starting pay \$52,566.08** annually.
- After 12 months, able to move to **Firefighter 1 @ \$54,668.72** annually.
- After 18 months as Firefighter 1, able to move to **Firefighter 2 @ \$57,402.16** annually.
- After 18 months as Firefighter 2, able to move to **Firefighter 3 @ \$59,698.25** annually.
- After 30 months of service, additional promotional opportunities are available.

*This position is 207K exempt for purposes of Federal Wage-Hour Laws, which means that the employee will be eligible for overtime pay for hours actually worked in excess of 212 hours in a 28-day work period.

APPLY NOW

VIEW P.A.T. VIDEO

NO WRITTEN ENTRANCE EXAM IS REQUIRED.

Physical ability test and practice sessions will be held at
Station 78 - 1225 Booker Rd, Spring, TX 77373.

IMPORTANT DATES

Application Deadline:

(your application and certifications must be received)

May 13, 2022 at 11:59pm

Physical Ability Test Practice:

May 14 or 18, 2022 from 10am-2pm

Physical Ability Test:

June 3 or 4, 2022

Oral Interview:

June 7, 2022



HARRIS COUNTY ESD No. 7 (THE SPRING FIRE DEPARTMENT) IS AN EQUAL OPPORTUNITY EMPLOYER.

All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and department needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.