



SPRING FIRE DEPARTMENT

656 East Louetta Rd, Spring TX 77373

Office: 281-355-1266 / Fax: 281-355-1268

WWW.SPRINGFD.ORG

FIREFIGHTER/EMT

Harris County Emergency Services District No.7 (The Spring Fire Department) is accepting applications for multiple openings for the position of Firefighter / EMT. This position will be required to respond to Fire and EMS emergencies, including swift water emergencies (ability to swim required). Firefighter will also perform station maintenance, apparatus readiness, and other duties assigned. Must be able to pass a physical ability test, interview panel, Chiefs interview, background investigation, physical and drug screening.

MINIMUM EDUCATION AND CERTIFICATION REQUIREMENTS:

- 19 years or older by the deadline of this posting
- High School diploma or equivalent
- Basic Structural Fire Suppression Certification from the TCFP
- EMT Certification from the Texas Department of State Health Services

BENEFITS

- 100% district payment of premiums for employee Health, Dental & Vision, and short and long term disability insurance
- Partial district payment of premiums for family Health, Dental & Vision insurance
- Time off - sick time (144 hours annually) and personal time (240 hours annually)
- Texas County and District Retirement System - 7% mandatory employee contribution, 250% department match upon retirement. Optional 457 (b) plan available
- Longevity pay

WORK SCHEDULE

- 3 Shift rotation - 48 hours on duty, 96 hours off duty

COMPENSATION

- Starting pay \$61,801.48 annually
- After 12 months, able to move to Firefighter 1 @ \$64,284.44 annually
- After 18 months as Firefighter 1 able to move to Firefighter 2 @ \$67,494.12 annually
- After 18 months as Firefighter 2 able to move to Firefighter 3 @ \$70,189.04 annually
- After 30 months of service, additional promotional opportunities are available

** This position is 207K exempt for purposes of Federal Wage-Hour Laws, which means that the employee will be eligible for overtime pay for hours actually worked in excess of 212 hours in a 28-day work period.*

APPLY NOW

VIEW P.A.T VIDEO

NO WRITTEN ENTRANCE EXAM IS REQUIRED

Physical ability test and practice sessions
will be held at Station 78 -
1225 Booker Rd, Spring, TX 77373

IMPORTANT DATES

APPLICATION DEADLINE	Friday, August 29, 2025
PHYSICAL ABILITY PRACTICE TEST	Saturday, September 6, 2025 Saturday, September 13, 2025
PHYSICAL ABILITY TEST	Friday, September 19, 2025 Saturday, September 20, 2025
ORAL INTERVIEW	Monday, September 22, 2025 Tuesday, September 23, 2025
CHIEF INTERVIEWS	Thursday, September 25, 2025

